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Senior Solutions Consultant 13th December 2013

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A GLOBAL LEADER IN NEXT-GENERATION TALENT MANAGEMENT





A NEW WORLD OF WORK IS ALREADY HERE

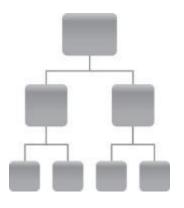




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TODAY'S TALENT MANAGEMENT SOLUTIONS ARE NOT ADEQUATE

Legacy Talent Management





- Built for HR / Admin
- Information-centric
- Transaction-driven
- Business Process Optimization

Next-generation Talent Management



- Built for Managers / End Users
- People-centric
- People Engagement
- People Development



WHAT'S REQUIRED FOR TODAY'S WORKPLACE? A NEXT-GENERATION PEOPLE DEVELOPMENT PLATFORM







Sberbank uses Saba to educate their 38.000 managers across Russia. Using online access and mobile devices.

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ORK.

Virtual School of Sberbank (VSS)



iPad

Computer

Smartphone

Portal for e-learning and competence development

24 hours a day:

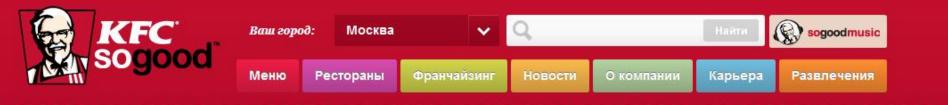
Multimedia courses Webinars Video lectures On-line – collaboration Sberbank Library Business-Cases Test & Assessment

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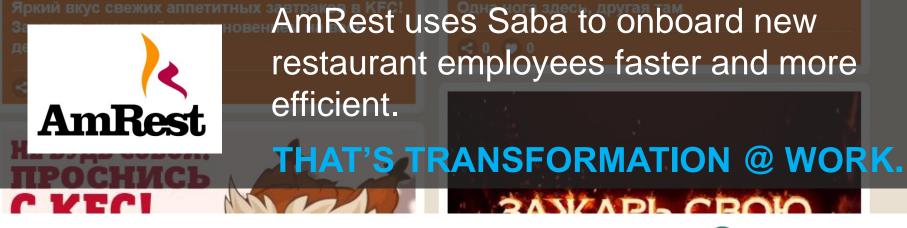
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Demo



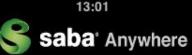
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My Upcoming Courses

II My Courses Sort Alphabetically		Not Completed All Courses	
Bloodborne Pathogens - Manufacturing Web Based Training	Case Escalation Procedures Web Based Training	Code of Conduct Web Based Training	
Featured topics include an introduction to the Bloodborne Pathogens Standard, the Exposure Control Plan, Exposure Determination, Methods		This module covers the company's Code of Conduct, prompts the learner to sign-off that have read and understand the code and prov	at the
(\$ 03:00 hour(s) 🖑 N/A	(01:00 hour(s) (N/A	00:15 hour(s) 🕎 N/A	~
Code of Conduct Policy	Communicating for Results Web Based Training	CPR Training Instructor-Led	
In conducting its business, integrity must underlie all company relationships, including those with customers, suppliers, communities and among		CPR TrainingCPR stands for cardiopulmonal resuscitation, which is commonly performed when someone goes into cardiopulmonary	
🔇 00:15 hour(s) 📅 N/A	() 01:00 hour(s)	() 08:00 hour(s) (3/11/2013	0

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All My	Courses				Not Completed	All Courses
Course &	& Description	Mandatory	Stat	us	Duration	Due Date
	Bloodborne Pathogens - Manufacturing Web Based Training Featured topics include an introduction to the Bloodborne Pathog	No	•	In Progress	03:00 hour(s)	N/A
	Case Escalation Procedures (00001020) Web Based Training	No	~	Successful	01:00 hour(s)	N/A
	Code of Conduct (00001080) Web Based Training This module covers the company's Code of Conduct, prompts the	No	~	Successful	00:15 hour(s)	N/A
	Code of Conduct Policy (00002083) SOP In conducting its business, integrity must underlie all company rela	No	•	In Progress	00:15 hour(s)	N/A
	Communicating for Results (00001341) Web Based Training	No	•	In Progress	01:00 hour(s)	N/A
	CPR Training (00001540) Instructor-Led CPR TrainingCPR stands for cardiopulmonary resuscitation, which	No	•	In Progress	08:00 hour(s)	03/11/2013
	Equal Employment Opportunity Guidelines Web Based Training	No	~	Successful	00:20 hour(s)	N/A
	How Do I Enroll In a Course? (00001212) Web Based Training	No	~	Successful	N/A	N/A

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Back		<mark>S saba</mark> ' An	ywhere			0
My Upcoming Courses	Code of Conduct (00001080, Version:1.0) Web Based Training Due Date: N/A	t Language: English		Succes	s ful ed Training	
	Des	Content				
	Name	Details	Required	Status	Actions	Sign Off
All My Courses Sort	Company Code of Conduct	Unlimited Attempts	Yes	vurs and 27 mi	Launch	
Bloodborne Patho Manufacturing Web Based Training						
Featured topics include an intro Bloodborne Pathogens Standar Control Plan, Exposure Determi						
🕚 03:00 hour(s) 🛛 🕅 N/A						
Code of Conduct F						
In conducting its business, integ all company relationships, inclu customers, suppliers, communi						
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JOIN THE LEADERS TODAY!

2,200 organizations, 31 million users, 11.1 million cloud subscribers



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Saba enables the U.S. Army to deliver mission critical learning to over 2 million active users in 140 countries with up to 500,000 course completions per month









Saba manages the development and performance of Baker Hughes' 60,000 global employees.





Pioneer uses Saba to manage the development, performance, and succession of 3,500 employees across disparate and remote locations.









Saba enables Santee Cooper to achieve highest level of internal safety awards for employees in its history and largest one-year reduction in accidents.







Saba supports 400,000 users in 10+ brands and 30+ locales since 2011.







With Saba, XP Investmentos was able to improve coordination and collaboration across 250 country wide partners to provide standardized financial services while dramatically reducing costs.







Saba enabled IBM's expanded leadership program by increasing high potential growth candidate pool from 19,000 to 45,000.





Saba helped NetApp improve sales productivity by onboarding 800 new hires and training them in 90 days.





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Saba enables 3M to provide a uniform solution to its extended enterprise of 300,000 partners, resellers, and retail customers.





Saba enabled Kühne & Negel to deliver training and improve collaboration for 46,000 employees in 830 offices in more than 100 countries worldwide.







Toda Corporation uses Saba to improve the alignment and engagement of its 4,000+ employees.





Graham Group uses Saba to improve employee engagement and develop future leaders.







Saba helped develop communities of passion with 600+ participants from 50 countries to discover and share innovative management solutions through crowdsourcing.





Saba helps Bentley University deliver online learning program, providing students with flexibility and creating \$1 million annual revenue for the university. THAT'S TRANSFORMATION @ WORK.





Saba enabled Yum! Brands to maintain 6 unique global brands and achieve exponential growth from 100,000 to 650,000 users in 48 months.







Let's bring the smile also to your company



